

Scientific Games International Limited

Modern Slavery Statement for the Financial Year 2024

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 (“Act”) and describes the steps that Scientific Games International Limited, headquartered in Leeds, UK (“SGI Leeds”) took to identify and prevent modern slavery and human trafficking in its operations and supply chains, during the financial year ending 31st December 2024.

SGI Leeds operates its business in a responsible manner and ensures compliance with all applicable laws and regulations. We are committed to constantly improving our practices across all our business operations and taking positive steps to ensure that slavery and human trafficking do not take place within our supply chains or our business.

We acknowledge that slavery can occur in many forms, including human trafficking, forced labour, child labour, servitude and slavery servitude. Whilst we have already taken steps to comply with the legal requirements to combat the various forms of modern slavery, we continue to work with our suppliers and employees to ensure that modern slavery does not occur within our supply chains or within our business.

This statement presents the actions already taken and our continuous plans to address modern slavery in our operations and supply chains.

Organisation Structure and Supply Chain

Our Business

SGI Leeds is part of Scientific Games Management, Inc.,. Within its operations based in North America, South America, Europe, Asia and Australia, Scientific Games has more than 3,500 employees.

Since its founding in 1973, Scientific Games has proudly contributed to the dynamic growth of the government-sponsored lottery industry, continuously innovating and empowering organizations to responsibly maximize funding for good causes. As a global leader in retail and digital games, technology, analytics, and services, we are built on a foundation of trusted partnerships and combine relentless innovation, performance, and unwavering security to responsibly propel the industry forward. From state-of-the-art backend systems to captivating entertainment experiences and pioneering retail and digital solutions, Scientific Games focuses on the details that drive profits for lottery beneficiary programs. SGI Leeds, designs, develops, manufactures and distributes lottery scratch cards to more than

50 lotteries in Europe. It operates with 385 employees and had an annual turnover of £136.1 million in 2024.

Our Supply Chain

We engage with our primary suppliers from long-term supply agreements through to one-off purchases.

In 2024, we partnered with 273 suppliers. Our 12 Tier 1 key suppliers accounted for 68% of our annual expenditure.

Based on our supply chain profile, the risk of modern slavery in direct suppliers remains low. From a geographic perspective, none of our Tier 1 key suppliers are based in high-risk countries.

Policies on Modern Slavery and Human Trafficking

SGL Leeds is fully committed to ensuring that there is no modern slavery or human trafficking in its supply chain or in any part of its business.

We support this commitment by implementing and maintaining effective controls and practices through the use of documented policies and procedures which outline our requirements and expectations.

We operate with a governance framework to monitor and mitigate modern slavery risk. This underpins how we conduct our business and interact with our suppliers.

- **Codes of Conduct:** Our SG Business Code of Conduct and Supplier Code of Conduct reflect our commitment to acting ethically and with integrity in all business relationships. Within the codes of conduct, we require those in our supply chains to comply with our values and with all applicable labour laws and regulations. We operate with a transparent culture where anyone can raise concerns about our business operations without fear of retaliation. Our codes of conduct details the methods in which concerns or issues can be raised.
- **Anti-Bribery and Corruption Policy:** Our anti-bribery and corruption policies, management system and controls sets out our rules and practices with regards to bribery and corruption.
- **Human Rights Policy:** Our Human Rights Policy statement commitments are based on the Universal Declaration of Human Rights, the United Nations' Guiding Principles on Business and Human Rights and the International Labour Organization's Fundamental Principles and Rights at Work.
- **Whistleblowing Policy:** The Scientific Games Business Hotline and Ethics Point website are available 24 hours a day, 7 days a week. These allow anyone to contact Scientific Games anonymously, if they choose to do so, to report suspected unethical, illegal or unsafe behaviour. This policy forms part of our Supplier Agreement document.
- Our certified Quality, Environment, Health & Safety and Information Security Management Systems (ISO 9001, ISO 14001, ISO 45001, ISO 27001) consist of policies and procedures relating to human resources, health and safety and supplier management. In addition, our certified Forest Stewardship Council (FSC) Chain of Custody scheme certification consists of policies and procedures to cover core labour requirements.

Scientific Games' policies are reviewed at defined intervals to ensure that they remain effective and relevant.

By enforcing these policies, we remain compliant with legal mandates and reaffirm our commitment to human rights and ethical business practices. This approach fosters trust and integrity within our industry and among our employees and customers.

Due Diligence Processes

We recognize that our main exposure to modern slavery is through our supply chain. To tackle the risks, we conduct thorough due diligence and supplier reviews.

Due to the highly regulated sector in which we operate, before a contract agreement is signed with any new suppliers, our internal Compliance department based in Alpharetta, Georgia, U.S.A. carry out an in-depth review and risk assessment process. This process is repeated every two years with our suppliers and vendors.

Our Global Procurement Policies and Procedures mandate that all commercial relationships adhere to the highest ethical labour practices. Our Supplier Code of Conduct sets out the minimum requirements for suppliers. When there is a conflict between applicable laws and the code, suppliers are expected to adhere to the most stringent standards.

SGL Leeds holds certifications for ISO 9001, ISO 27001, ISO 14001, ISO 45001, FSC, and PEFC standards. Engaging nationally accredited independent auditors for regular assessments and audits ensures the effectiveness of our management systems and control processes.

Moreover, we have established grievance mechanisms that allow all our stakeholders to report concerns confidentially and safely, ensuring their protection and swift action on any issues raised. Suspected or known misconduct may be reported confidentially and anonymously 24/7 via telephone or online to the Scientific Games Ethics Point website (see "Whistleblowing Policy" above). All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. Scientific Games does not retaliate against anyone for submitting their concerns in good faith, nor does it tolerate others retaliating.

Risk Assessment and Management

Direct Business Operation

Within our direct business operation in the UK, we consider the risk of modern slavery to be very low. We monitor and mitigate this risk through our governance control system.

SGL Leeds fully complies with UK national labour regulations, and we have documented policies and procedures relating to staff employment and their onboarding. This includes our approach to modern slavery and any intolerance of any form of bullying or discrimination.

Supply Chain

From a geographical perspective our Key Tier 1 suppliers are based in low-risk countries.

We recognise that we may be exposed to modern slavery risks, directly or indirectly, especially beyond our direct suppliers, where we have no direct influence.

We are currently working with our key suppliers to carry out a review and map out and identify any potential risks of modern slavery across our indirect supply chains based upon geographical location, business size and they types of goods and services they provide.

Performance Indicators

In 2024, no instances of modern slavery or human trafficking were raised or identified. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

Training

All SGI Leeds employees adhere to its policies, procedures and expectations in relation to modern slavery. Ongoing training and awareness is provided to staff with a direct responsibility for our supply chain and the following mandatory annual training is provided to all employees.

- Code of Business Conduct
- Preventing Workplace Harassment
- Preventing Bribery and Corruption
- Gifts and Entertainment
- Information Security and Data Privacy

A handwritten signature in black ink, appearing to read 'MScholey'.

Mark Scholey
Managing Director
Scientific Games International Ltd

18TH June 2025